

WORKERS FROM THIRD COUNTRIES

Can't find workers?



They're already packing their bags.



YOUR COMPANY



India



Nepal



Bangladesh



Pakistan



FROM

India – VFS India
Nepal · Bangladesh · Pakistan



EXPECT

€500 net / month
+ accommodation



CAN DO

Construction · Welding
Hotels · Farms · Factories
Security & more

The numbers don't lie



120,000+



non-EU workers admitted to Bulgaria since 2020



49,179

admitted in 2025 (+42%)



28,000+

in 2026, by 27 May



262,000

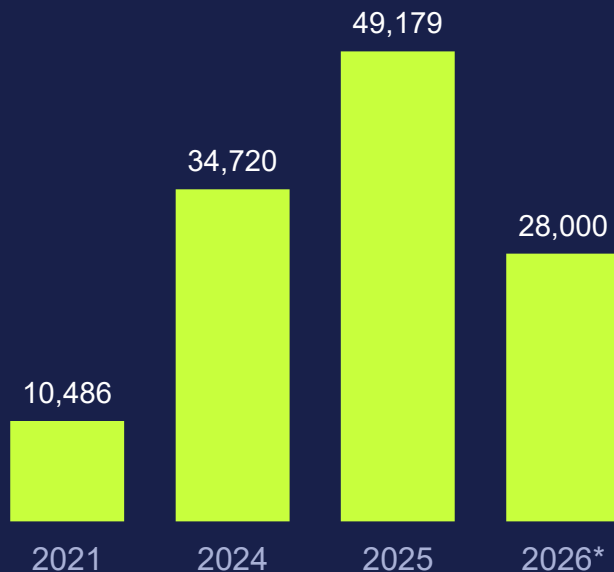
workers wanted (end 2024)



3.5%

unemployment, Q2 2026

Admitted per year



* 2026: 1 Jan – 27 May. 120,000+ = sum of published Employment Agency figures for 2021, 2024, 2025, 2026 (2020, 2022–23 not included – real total is higher). Sources: Employment Agency / MLSP via Mediapool & BTA (2026), NSI.

From “we need people” to “welcome”



3–5 months in total. Need them in June? Start in January.

So... what does it cost?



€99
per worker

Team of 10 = €990

INCLUDED



Selection & video interviews



Contracts & all paperwork



Single permit application



Visa support & follow-up

At cost, no margin: state & visa fees, translations, legalisation



Permit refused?

We go to court – on us. You pay nothing extra.

Why us?



We come to you

Anywhere in Bulgaria – on-site within 2 days



Run by a lawyer

Every file handled by a registered attorney



Direct partners, end to end

No middlemen – from interview to court appeal

How many do you need?



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All of Bulgaria

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Our team

